

Superintendent Pay Transparency Notice—Proposed Contract Jeff Anderson

Notice is hereby given that Fullerton Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held on March 14, 2022 at 5:30 pm at the School Board Conference Room in Fullerton, Nebraska.

F

After Year 1 of Contract, how many years remain on the contract:
(Column F must be completed if additional years remain on contract.)

2

Superintendent Contract covers the following year(s): 22-23, 23-24, 24-25

	Year 1 of Contract: Base Pay, Additional Compensation & Benefits	Future Year(s) Base Pay, Additional Compensation & Benefits per Contract	TOTAL CONTRACT COST
Base Pay for the Total FTE	\$ 172,000.00	\$ 344,000.00	\$ 516,000.00
Compensation for activities outside of the regular salary:			
• Extended contracts / Activities outside of regular salary			\$ -
• Bonus/Incentive/Performance Pay			\$ -
• Stipends			\$ -
• All other costs not mentioned above			\$ -
Benefits and Payroll Costs Paid by district:			
• Insurances (Health, Dental, Life, Long Term Disability)	\$ 8,740.00	\$ 17,480.00	\$ 26,220.00
• Cafeteria Plan Stipend			\$ -
• Cash in lieu of insurance			\$ -
• Employee's share of retirement, deferred compensation, FICA and Medicare <i>if paid by the district</i>			\$ -
• District's share of retirement, FICA and Medicare	\$ 30,300.00	\$ 60,600.00	\$ 90,900.00
• IRS value of housing allowance			\$ -
• IRS value of vehicle allowance			\$ -
• Additional leave days			\$ -
• Annuities			\$ -
• Service credit purchase			\$ -
• Association / Membership dues	\$ 800.00	\$ 1,600.00	\$ 2,400.00
• Cell Phone/Internet reimbursement			\$ -
• Relocation reimbursement			\$ -
• Travel allowance/reimbursement	\$ 1,950.00	\$ 3,900.00	\$ 5,850.00
• Mileage Allowance	\$ 1,800.00	\$ 3,600.00	\$ 5,400.00
• Educational tuition assistance			\$ -
• All other benefit costs not mentioned above			\$ -
Totals:	\$ 215,590.00	\$ 431,180.00	\$ 646,770.00